

Action Plan for Manatuto District

Total PNTL officers= 105

23 April 2009

What			Who		How	Where	Comments
Shortcoming	Observations	Suggestions	Responsible Body	Beneficiaries			
1. Chain of Command, through staffing and clear description of functions.	Chain of Command in place however, the PNTL were not familiar with their job descriptions.	Training on the Organic Law and relevant ROP	PNTL Police Training Centre, PNTL Human Resources, and UNPOL	All PNTL Staff at District	Training on Organic Law and relevant ROP	District HQ	
2. Knowledge on discipline and core policing principles.	No observation was made.	Training on the Organic Law , relevant ROP and management of disciplinary misconduct	PNTL Police Formation Centre, PSDO (management of disciplinary misconduct).	All PNTL Staff at District	Training on Organic Law, relevant ROP and management of disciplinary misconduct	District HQ	
3. Operational planning.	Largely confined to VIP escort duties.	<ul style="list-style-type: none"> - Enhance PNTL operational planning capabilities to initiate operations to address local crime/security concerns - Enhance interaction between PNTL and UNPOL Operations personnel - Engage UNPOL to impart skills during in-service 	UNPOL at District	PNTL Management at District	<ul style="list-style-type: none"> - In-service sessions - On-the-job training 	District HQ	

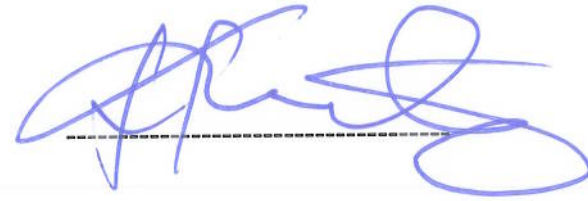
7. Administrative procedures and planning of logistics and procurement	Even though logistical procurement is centralised at PNTL HQ, PNTL at District should be familiar with administrative procedures pertaining to management of assets such as audit and maintaining of asset register, etc	- To review relevant ROP - Disseminate and familiarise officers with the ROP	- PNTL HQ for review of ROP - DC to ensure that ROP is disseminated and Officers are familiar	- In particular, PNTL Officers performing administrative functions	- In-service to familiarise officers with ROP	District HQ	
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8. Availability and knowledge on use of communication equipment and information technology.	- Radio communication system in District is in need of upgrade. Officers rely on private mobilephones to communicate instead. In particular, VHF and HF radio equipment is required. - Officers' IT skills are limited	- To equip them with radio communication equipment or more mobilephones if signal cannot be enhanced - Provide training on use of radio communication equipment and basic IT skills	- PNTL, Logistics Department, Police Training Centre and UNPOL	All PNTL Staff in the District	- Policing Training Centre, Training Unit, RRRD to coordinate with PSA on the training for radio equipment and basic IT skills	To be coordinated by Police Training Centre	

9. Availability of adequate means of transportation	Transportation in both the District and Sub- Districts are in short supply.	Prioritise allocation of newly acquired vehicles to enhance Manatuto's operational readiness	PNTL, Logistics Department	All PNTL Officers at District	Ensure that requirements are incorporated into overall Logistics requirements and catered for procurement	District HQ	
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10. Establishment of a functioning maintenance system for fixed and non-fixed properties	No budget allocated for maintenance in the District. Thus there is no maintenance of equipment at the District.	<ul style="list-style-type: none"> - Set in place a maintenance framework which includes the Districts - Decentralise maintenance budget to sustain operational readiness at the District in the long run 	PNTL, Logistics Department & UNPOL	All PNTL Officers at District	<ul style="list-style-type: none"> - Incorporate maintenance budget requirements of District for subsequent budget planning - PSA to collaborate with PNTL 	District HQ	

PNTL Commander General

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UNPOL Police Commissioner

A handwritten signature in blue ink, featuring a large, stylized initial 'A' followed by several loops and a long horizontal stroke, positioned over a horizontal dashed line.